



IDAHO STATE MUSEUM DIRECTOR ANNOUNCEMENT FEBRUARY 20 24

Authorized in 1939 by the Idaho Legislature, the original Museum was completed in 1950. The Museum was the first in Idaho and one of the first western museums to be accredited by the American Alliance of Museums in 1972. The Idaho State Museum serves the entire population of the state as well as thousands of visitors to Idaho.

Idaho State Historical Society presented the Idaho State Museum as the newest state museum in the country in December of 2018. Since its reimagining, the ISHS has built the museum's reputation as a destination, community anchor, and innovator in exhibitions and programs.

The agency is currently searching for a dynamic and experienced professional to provide visionary and progressive leadership as the Idaho State Museum Director and Administrator. The successful candidate will oversee the operations of the Museum, build on its success, implement a new collections development plan, collaborate on an agency collections and archives stewardship facility, and continue inspiring exhibitions and programming with the intent of building the agency's family of members, visitors, and new audiences.

The director serves on the leadership team of the Idaho State Historical Society and reports to its executive director. They will be responsible for leading and managing the operation, programming, collections and staff of the Idaho State Museum and the Capitol Curation program. This includes oversight in the areas of strategic planning, staffing, business and operations management, museology and collections management, education and visitor services, revenue enhancement, and promotion.

The qualified candidate will demonstrate experience and ability within the following areas:

- *Leadership:* Ability to provide strong and capable leadership in managing change, to recommend, develop and implement policy and programs, and to manage professional staff and partners.
- *Strategic vision:* Ability to conceptualize and define viable and innovative strategies to address challenges and opportunities. Ability to align strategic plans with department goals to position the department and agency effectively to anticipate trends and inform organizational direction.
- *Administration:* Administrative experience including working within the state/government enterprise, museum administration, site supervision, policymaking, personnel supervision, working with volunteers and interaction with tribes, community, and industry groups. A good knowledge of public relations and fundraising/donor relations is vital.
- *Collections and Cultural Resource Management:* Working knowledge of collections management, interpretive techniques, research, visitor and educational services, and National History Day. Experience in and knowledge of current trends in the profession.
- *Community Engagement:* Experience collaborating with and co-creating programming and exhibitions with community stakeholders, providing deep, meaningful experiences and deeper relationships.

Key Future Priorities

- Collections and Archives Stewardship facility planning and construction
- Inventory, packing, and transfer of collections
- Agency Collections Development Plan
- America250: Idaho's Journey, America's Legacy
- 5-year exhibition program
- Expand community partnerships



The minimum qualifications for the position:

- Master's Degree or higher in Museum Studies, Museum Leadership, or a related leadership/management field such as History Administration, History, Public Administration, Education, or Cultural Resource Management.
- Experience managing museum operations; developing and/or monitoring budgets; building and maintaining long-term relationships with constituents; supervising staff.
- Demonstrated leadership in applying/advancing national standards and innovative thinking within museum operations.

Please follow link for application information: <https://statecareers.idaho.gov/>

Idaho State Museum - 46,500 SF

Public Experience Spaces:

- Idaho Room: 3,140 SF
- Education Classrooms: 1,600 SF

Exhibitions and Galleries:

- Origins, 1,660 SF
- Idaho: The Land and Its People, 5,500 SF
- Treasures of Idaho, 1,620 SF
- Syringa, 2,620 SF
- Stories from Idaho, 2,000 SF
- History Lab, 900 SF
- Boomtown, 1,300 SF

Lewis and Clark Outdoor Pavilion and Discovery Trail



Idaho State Historical Society

The Idaho State Historical Society, an executive branch agency, has gathered the state's history since 1881 and is the steward for State historical resources including over 50,000 objects, 131,000 prehistoric and historic specimens, 100,000 feet of government records, 40,000 rolls of microfilm, 500,000 photographs, 3,100 oral histories, 26,000 maps, 20,000 books and periodicals and 60 historic structures. The Idaho State Historical Society is an integral education institution which teaches historical literacy, manages essential public records, and fulfills legal requirements of federal historic preservation laws giving Idaho voice to federal decision making. The Idaho State Historical Society illuminates our state's future and helps people of all ages explore and appreciate Idaho's rich past and learn more about themselves. <https://history.idaho.gov>

